

**INTERESTED IN STARTING A CAREER
AT MERCEDES BENZ U.S.
INTERNATIONAL?**

**ARE YOU READY TO LEARN ABOUT
MERCEDES VEHICLE TECHNOLOGY?**

**DO YOU WANT TO RECEIVE AN
EDUCATION AND EARN MONEY
WHILE WORKING?**

**THE MERCEDES TECH CO-OP
PROGRAM IS FOR YOU!**

- Requires at least two working semesters at MBUSI. (Primarily Summer)
- Paid work hours - First working semester - \$16/hour. Second working semester - \$17/hour
- Earn an Associate in Applied Science Degree in Automotive Service Technology
- Mercedes Tech team wear provided. (Including any safety-related clothing)

TUITION AND FEES SUPPORT

- Semester 1: Student is responsible
- Semester 2: 50% paid by MBUSI
- Semester 3: 100% paid by MBUSI
- Semester 4: 100% paid by MBUSI

*Tuition support listed is based on performing at a 3.0 GPA level

TRAINING CONTENT

- Production
- Training Center
- Repair Shadowing

* Top Students: Possible opportunity for the Mercedes Tech Apprenticeship Program

* 16 weeks of additional training for a repair technician role

FULL-TIME EMPLOYMENT WITH MBUSI

(These benefits are only for those who advance to a full-time position)

- Health and Life Insurance
- On-site Child Care Center and Wellness Center
- 401k and Retirement Contribution
- Lease Vehicle Program
- Paid Vacations and Holidays



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HOW TO APPLY

Application Process

For those currently not attending Wallace State Community College:

Step 1: Complete an application to Wallace State Community College and enroll in the Automotive Service Technology Program.

Step 2: Visit www.LearnMercedes.com and apply to the Mercedes Tech Co-Op program under Wallace State.

Selection Process

1. After applying for the program and if you have met the qualifications, you will be contacted by AIDT in order to schedule you for an assessment. AIDT contacts candidates primarily by email.

A. The AIDT assessment is conducted at their facility (6 Mercedes Drive, Vance, AL)

2. After your assessment, you will be notified by Mercedes-Benz U.S. International, Inc. if you advance to the next step in the process.

3. Mercedes-Benz U.S. International, Inc. (MBUSI) utilizes ACT WorkKeys as part of the selection process. ACT WorkKeys is a job skills assessment. The State of Alabama requires all high school seniors to take ACT Workkeys test. MBUSI will accept results from high school or if needed, your contact information will be sent to the college and they'll contact you about registering for the assessment.

4. The last step in the selection process is an interview with Mercedes-Benz. Program interviews will primarily take place at the community college, but due to business needs, interviews could also take place at AIDT.

5. Mercedes Tech Co-Op offers are extended through our staffing agency, North American On-Site. Any offer of employment through our staffing agency will require a pre-employment physical, drug screen and background check before any applicant can begin working at MBUSI.

Note: Those that are successful throughout the selection process are placed in a pool of candidates to be considered for the Co-Op opportunity.

TIMELINE

